

AB VILNIAUS PERGALĖ
PROCEDURE FOR MONITORING COMPLIANCE WITH REQUIREMENTS
OF OCCUPATIONAL SAFETY AND HEALTH

CHAPTER I

GENERAL PROVISIONS

1. The Procedure for Monitoring Compliance with Occupational Safety and Health Requirements (hereinafter referred to as the “Procedure”) establishes the procedure for monitoring compliance with occupational safety and health requirements within the Company, based on the results of occupational risk assessment.
2. Monitoring involves systematic observation of actual activities to identify deviations from applicable by regulatory legal acts, rules, and standards, to analyse the causes of these deviations, and to prepare proposals for their elimination.
3. The purpose of the monitoring is to ensure that the planned objectives are achieved.

CHAPTER II

OCCUPATIONAL RISK ASSESSMENT

4. The condition of occupational safety and health is determined basing on how well the work equipment and working conditions in the Company comply with the requirements set out in normative legal acts on occupational safety and health, considering the occupational risk (hereinafter referred to as “risk”) at workplaces or other locations where the employee may be present during working hours.
5. The objective of the risk assessment is to identify and evaluate existing or potential risks at work, to eliminate them, or, if elimination is not possible, to implement preventive measures so that employees are protected from risk or the risk is minimized as much as possible.
6. Considering the assessed level of risk, a decision is made regarding the acceptability of the risk, i.e., whether the risk is acceptable, tolerable, or unacceptable:
 - 6.1. in case the risk is deemed as tolerable – measures are planned to eliminate or reduce the risk, and their effectiveness and sufficiency are determined.
 - 6.2. in case the the risk is deemed as unacceptable – immediate measures are taken to eliminate or reduce the risk, or such work or production processes are halted until risk elimination or reduction measures are implemented. If risk reduction is not possible, work in that area is prohibited.

CHAPTER III

MONITORING COMPLIANCE WITH REQUIREMENTS OF OCCUPATIONAL SAFETY AND HEALTH

7. To ensure supervision and control of compliance with occupational safety and health requirements, the Company appoints employee safety and health specialists, and the performance of the functions of the occupational safety and health services have been outsourced from authorized service provider.
8. While performing control functions, responsible persons shall verify:
 - 8.1. how employees comply with occupational safety and health requirements.
 - 8.2. whether safe and non-hazardous working conditions have been ensured for employees.
 - 8.3. whether employees are provided with appropriate personal and collective protective equipment corresponding to working conditions, and whether proper maintenance is ensured.
 - 8.4. how occupational safety and health requirements are met by persons responsible for the storage and use of hazardous chemical substances, the operation of buildings and potentially dangerous equipment, work supervision, and execution.
9. Employees who do not comply with safety and health requirements are suspended from work.
10. In order to implement the provisions of this Procedure properly, internal control of occupational safety and health is being organized within the Company, in accordance with the Law of the Republic of Lithuania on Occupational Safety and Health and the internal control checklist for occupational safety and health.

CHAPTER IV

FINAL PROVISIONS

11. Individuals performing the monitoring of compliance with occupational safety and health requirements shall act in accordance with the Law of the Republic of Lithuania on Occupational Safety and Health and other internal (local) regulatory acts of the Company regarding compliance with respective safety and health requirements.
12. The Procedure may be amended, supplemented, or updated based on suggestions or comments from the Company's occupational safety and health specialists or occupational safety and health service provider's personnel.